

Stakeholder Focus

Healthy and safe workplaces in the Northwest Territories and Nunavut.

- » Reduce workplace injuries and occupational disease through an injury prevention culture.
- » Develop partnerships in safety, prevention, and return-to-work.

Performance Highlights

- » WSCC assisted the Northwest Territories Federation of Labour with the annual Day of Mourning remembrance ceremonies on April 28.
- » Safety events and contests held in support of North American Occupational Health and Safety (NAOSH) week.
- » WSCC hosted the annual Mine Rescue Competition on June 13-14 in Yellowknife, NT.
 - » Diavik Diamond Mines Inc., DeBeers Snap Lake Diamond Mine, and BHP Billiton Ekati Diamond Mine, competed in the Underground Competition.
- » Hosted 2008 Accredited Continuing Medical Education (CME) program in Yellowknife on June 13.
- » 50 Safe Advantage employers were visited.
- » Initial meetings held with four Go Safe employers.
- » Participated in Northwest Territories and Nunavut Territorial Skills Competition.
 - » Northwest Territories Workplace Safety competitor placed first at the National Skills Competition in Calgary, AB.
- » Began new safety awareness campaign, *I'm Not A Number*, that targets young workers.

- » Held one Permanent Medical Impairment (PMI) clinic in Iqaluit, two Physical Medicine and Rehabilitation clinics, and two Orthopaedic Surgery clinics.
- » 687 mining certificates issued.
- » 103 safety inspections completed.
- » 15 mine safety inspections completed.
- » 20 safety education courses were offered in Yellowknife, Fort Simpson, Baker Lake, Rankin Inlet, Iqaluit, Rae Edzo, and Hay River. These courses included:
 - » WHMIS;
 - » WHMIS Train the Trainer;
 - » Internal Responsibility System and Due Diligence;
 - » Occupational Safety and Health Committees; and,
 - » Safety Awareness.

Upcoming Activities

- » First round of 2007 Safe Advantage notices (rebates and penalties) will be issued, as well as questionnaires for the Year 2 cycle.
- » Two PMI clinics scheduled.
- » Annual Amputee Prosthesis Clinic in Iqaluit.



Organizational Excellence

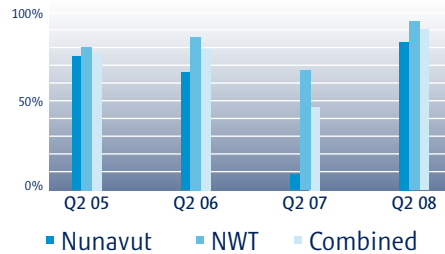
Maintain an efficient and adaptive organization and improve the accountability of the services we deliver.

- » Deliver timely, professional, and client-focused services.
- » Develop modern, effective, and comprehensive legislation and related policies.
- » Attract, retain, engage, and develop a skilled workforce.

Performance Highlights

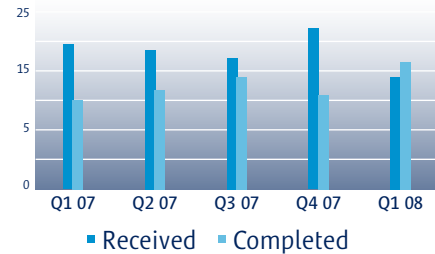
- » On April 1 new *Workers' Compensation Acts* came into force. Workers' Safety and Compensation Commission became our new legal name. New Northwest Territories General Regulations also came into force.
- » Revised one policy, passed one new policy, and revoked one policy.
- » Framework for Corporate Human Resources Plan finalized.
- » 2008 Long Service Awards recognized the service excellence of 19 WSCC employees who totaled over 235 years of service.
- » In Q2, 90% of injured workers received their first compensation payment within 25 days from date of registration.

Time to First Payment within 25 Days



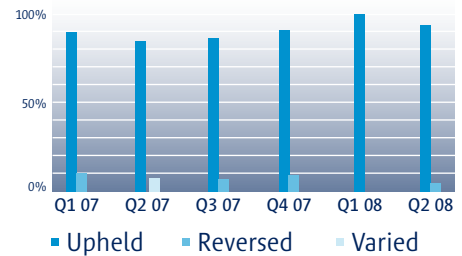
- » Review Committee reviews decreased 26% (14 reviews) over Q2 2007.
- » Review Committee completed reviews increased 14% (2 reviews) for the same time period.

Review Committee Reviews Received and Completed



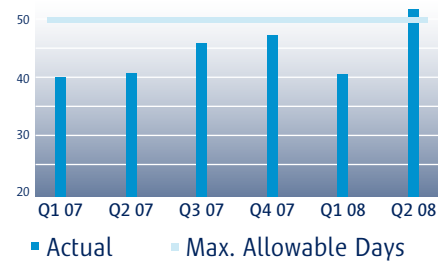
- » Decisions upheld on 94% of completed reviews.

Review Committee Outcomes



- » Reviews took an average of 52 days, which means the WSCC did not meet its target for review decisions completed within 50 days.

Review Decision within 50 Days



Upcoming Activities

- » Revise remaining nine policies and develop two new policies to reflect changes in the new *Workers' Compensation Acts*.
- » Complete amendments to Nunavut General Regulations.



Financial Sustainability

Meet the needs of workers and employers without compromising WCB financial sustainability.

- » Maintain accountability for revenues and expenses through proper stewardship of the Workers' Protection Fund.
- » Provide fair and affordable benefits.

Performance Highlights

- » Approval of the 2007 Financial Statements were delayed after Giant Mine decision overturned by the NWT Court of Appeal.
- » Monthly budget variances ongoing.

Upcoming Activities

- » 2009 Assessment Rates setting.
- » 2009 Year's Maximum Insurable Remuneration.

Effective Governance

Provide efficient, accountable leadership, and governance that represents the interests of the northern workforce.

- » Meet transparency requirements and raise public confidence.
- » Educate, engage, and communicate with our stakeholders.

Performance Highlights:

- » Published May edition of *Insight: A Look at Safety and Service*.
- » 2008 Q1 Activities Report released.
- » Attended the Inuvik Petroleum Show as an exhibitor.
- » Governance Council and Audit Committee meetings held in Yellowknife.

Upcoming Activities:

- » Release Summer issue of *Reflections*.
- » Publish two issues of *Insight: A Look at Safety and Service*.
- » Table 2007 Annual Report in respective legislatures.
- » Host public meeting in Yellowknife.
- » 2009-2011 Strategic Planning.

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