

1st Quarter 2008

ACTIVITIES REPORT

To ensure we meet our commitments to you and achieve our mission, promote workplace safety and care for injured workers, we developed a strategic plan that provides a framework for our priorities and goals.

The Workers' Safety and Compensation Commission (WSCC) bases its strategic focus on four themes.

- » Stakeholder Focus
- » Financial Sustainability
- » Organizational Excellence
- » Effective Governance

This quarterly activities report stems from our Balanced Scorecard. It reviews our operations, activities, and programs within each theme to provide a current snap shot of what we are doing to achieve our priorities and goals.

To view our 2008 Balanced Scorecard please visit our website at www.wcb.nt.ca or www.wcbnunavut.ca.

WSCC

Stakeholder Focus

Healthy and safe workplaces in the Northwest Territories and Nunavut.

- » Reduce workplace injuries and occupational disease through an injury prevention culture.
- » Develop partnerships in safety, prevention, and return-to-work.

Performance Highlights:

- » Second round of 2007 follow-up questionnaires sent to Safe Advantage companies.
- » Overexertion Awareness commercials debuted on CBC North.
- » 293 mining certificates issued.
- » 137 safety inspections completed.
- » 32 mine safety inspections completed.
- » 16 safety education courses offered in Yellowknife, Inuvik, Hay River, Norman Wells, and Kugluktuk. Courses included:
 - » WHMIS;
 - » WHMIS Train the Trainer;
 - » Internal Responsibility System and Due Diligence;
 - » Occupational Safety and Health Committees;

- » Claims Management (early return-to-work);
- » Accident and Incident Investigations; and,
- » Safety Awareness.

Upcoming Activities:

- » Iqaluit and Yellowknife host the Territorial Skills Competitions in April.
- » April 28 marks the National Day of Mourning.
- » May 4-10 is North American Occupational Safety and Health (NAOSH) Week.
- » Annual Mine Rescue Competition takes place June 13-14.

Financial Sustainability

Meet the needs of workers and employers without compromising WSCC financial sustainability.

- » Maintain accountability for revenues and expenses through proper stewardship of the Workers' Protection Fund.
- » Provide fair and affordable benefits.

Performance Highlights:

- » The WSCC conducts monthly budget variances to ensure financial accountability is maintained.
- » All WSCC activities are currently on budget for 2008.
- » The 2008 Year's Maximum Insurable Remuneration (YMIR) increased to \$70,600 from \$69,200.
 - » WSCC benefits are calculated using the worker's actual annual income up to the maximum which is set each year and is called the YMIR.

- » Based on the 2008 YMIR, the maximum permanent or temporary total disability monthly payment a northern resident would receive is \$4,548.82. (Non-resident maximum \$4,478.17)

Upcoming Activities:

- » 2007 Financial Statements.
- » 2009 Assessment Rates setting.

Organizational Excellence

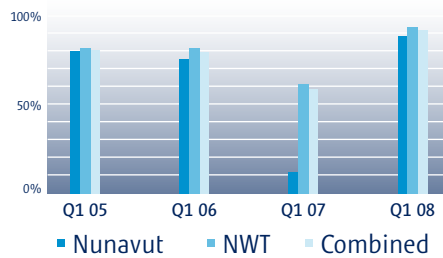
An efficient and adaptive organization, and improve the accountability of the services we deliver.

- » Deliver timely, professional, and client-focused services.
- » Develop modern, effective, and comprehensive legislation and related policies.
- » Attract, retain, engage, and develop a skilled workforce.

Performance Highlights:

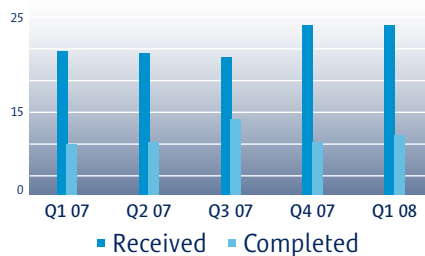
- » 44 policies revised to reflect changes in the new Workers' Compensation Acts.
- » The WSCC set an aggressive target for time to first payment. For 2008 we aim to have 100% of injured workers receive their first compensation payments within 25 days from date of registration. In Q1 our combined total of payments received within 25 days was 92%.

Time to First Payment within 25 Days



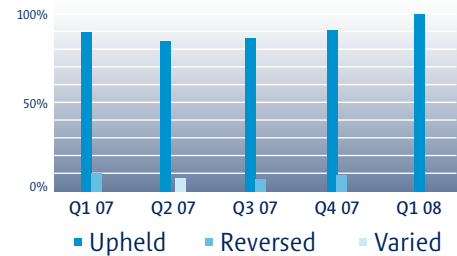
- » Review Committee reviews increased 16% (3 reviews) over Q1 2007.
- » Review Committee completed reviews increased 30% (3 reviews) for the same time period.

Review Committee Reviews Received and Completed



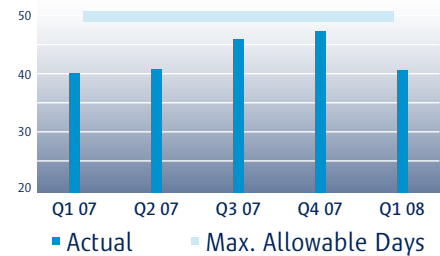
- » Decisions upheld on 100% of completed reviews.

Review Committee Outcomes



- » Reviews took an average 41 days, which means the WSCC met its target for review decisions completed within 50 days.

Review Decision within 50 Days



Upcoming Activities:

- » Revise remaining 14 policies and develop 3 new policies to reflect changes in the new Workers' Compensation Acts.
- » Complete amendments to both the Northwest Territories and Nunavut General Regulations.



Effective Governance

Provide efficient, accountable leadership and governance that represents the interests of the northern workforce.

- » Meet transparency requirements and raise public confidence.
- » Educate, engage, and communicate with our stakeholders.

Performance Highlights:

- » 2008 Corporate Plan tabled in the Northwest Territories and Nunavut Legislatures.
- » Winter 2008 edition of Reflections distributed to all employers.
- » Published two issues of Insight: A Look at Safety and Service, in January and March.
- » Attended tradeshows in Kimmirut, Cambridge Bay, and Pond Inlet.
- » Prevention Services hosted the Trail Map to Safety open house in Iqaluit in February.
- » The WSCC-sponsored Medical First Responder team worked a total of 422 hours at the 2008 Arctic Winter Games in Yellowknife.
- » Audit Committee of the Governance Council struck.

Upcoming Activities:

- » Table the 2007 Annual Report in respective legislatures.
- » Publish May issue of Insight: A Look at Safety and Service.
- » Roll-out of new workers' compensation legislation and legal name change.
- » May Audit Committee and Governance Council meetings.



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